

APPROVED ANNUAL WCO CERTIFICATION PROGRAM FOR 2025-2026



TRAINING COURSE TITLE		TRAINING TYPE	TARGET AUDIENCE	TENTATIVE TRAINING SCHEDULE	ESTIMATED TRAINING HOURS	APPROVED CREDIT POINTS
1	Reserve Market Compliance	Regular Training	Ancillary Service Providers	10-Jul-25	3 hours	3
2	WESM Penalty Mechanism	Regular Training	All Members	14-Aug-25	3 hours	6
3	WCO Summit	Event	All Members	TBD	TBD	TBD
4	WCO Certification Fundamentals	Regular Training	All Members	22-Jan-26	2 hours	2
5	Reserve Market Compliance	Regular Training	All Members	19-Feb-26	3 hours	3
6	Renewable Energy Market (REM) Governance	Regular Training	All Members	19-Mar-26	2 hours	2
7	Compliance Post-Evaluation Monitoring System (CPEMS)	Regular Training	Generators	16-Apr-26	2 hours	2
8	[NEW!] Generator Event Categories: Offered Capacity Compliance (OCC)	Regular Training	Generators	21-May-26	3 hours	6
9	[NEW!] Generator Event Categories: Dispatch Conformance Standards (DCS)	Regular Training	Generators	04-Jun-26	3 hours	6
TOTAL					<u>21 hours</u>	<u>30</u>

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RESERVE MARKET COMPLIANCE

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	<ul style="list-style-type: none">• The course intends to provide a general overview, processes, and timelines, and present the relevant forms and templates on the monitoring of Reserve Offer Capacity Compliance (ROCC) and Reserve Conformance Standard (RCS) in the Reserve Market.
PROGRAM OUTLINE	<ul style="list-style-type: none">• General Concepts and Overview• Calculation• Penalty• Procedural Steps for ROCC and RCS monitoring• Relevant Templates
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	N/A

WESM PENALTY MECHANISM

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	<ul style="list-style-type: none">• The course is intended to discuss in depth the imposition of penalty that is applied in cases of breach of the WESM Rules and Market Manuals.
PROGRAM OUTLINE	<ul style="list-style-type: none">• Legal Framework• Responsibilities and Penalty System• Penalty Assessment and Levels• Schedule of Breaches and Penalty• Remedies of the Trading Participants• Utilization of Penalty
EXPLANATION FOR GREATER CREDIT	This training is given greater credit unit weight since the takeaways from this learning session are significant to all WESM stakeholders, helping

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UNIT WEIGHT/POINTS	them understand what constitutes a breach and the penalties applicable. This will also cover the assessment of penalties, implementation, and remedies available. In addition, it will urge the market players to implement the necessary efforts to be aware of their respective compliances and compel them to observe their market obligations. Finally, the presenters and the resource speakers are experts in the field.
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WESM COMPLIANCE OFFICER (WCO) SUMMIT 2025

TRAINING TYPE	EVENTS
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	<ul style="list-style-type: none">• An event-scale training which provides the WCOs the status and updates on enforcement and compliance-related matters, while emphasizing WESM participant obligations, among others.
PROGRAM OUTLINE	<ul style="list-style-type: none">• Feature Presentation/s• Market Governance Highlights 2024• WCO Obligations• WCO Annual Report 2024• Updates on WESM Enforcement and Compliance• Recognition of WCOs Awarding of Compliance Awards
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	<ul style="list-style-type: none">• The WCO Summit is an annual event and learning session opportunity that will focus on the significant enforcement and compliance matters and process updates. This event is given greater credit unit weight since the takeaways from this learning session are invaluable to the Market Participants’ and WCOs’ performance of their compliance obligations in the WESM. Furthermore, presenters and resource speakers are the experts in the field of WESM compliance.

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WCO CERTIFICATION FUNDAMENTALS

RAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	<ul style="list-style-type: none">• The course intends to discuss the background, implementing guidelines, and updates on the WCO Certification Program.
PROGRAM OUTLINE	<ul style="list-style-type: none">• Legal Basis• WCO Certification and Registration Manual• WCO Accreditation Requirements• WCO Implementing Guidelines• PEMC Training Registration Process and Attendance Monitoring• IEMOP Training Registration Process and Attendance Monitoring• WCO Certification Program Updates
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	N/A

RENEWABLE ENERGY MARKET (REM) GOVERNANCE

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	<ul style="list-style-type: none">• The course will cover broad discussion of the rules change process in the REM, investigation procedures, corresponding penalties for non-compliance and the dispute resolution process.
PROGRAM OUTLINE	<ul style="list-style-type: none">• Review of REM fundamentals and governance structure• REM Rules Change Process• REM Investigation Procedures and Penalty• REM Dispute Resolution Process

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EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	N/A
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COMPLIANCE POST-EVALUATION MONITORING SYSTEM

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	<ul style="list-style-type: none">The course intends to provide the fundamentals of CPEMS and a walk-through of the CPEMS modules.
PROGRAM OUTLINE	<ul style="list-style-type: none">Overview of the Compliance Post-Evaluation and Monitoring System (CPEMS)<ul style="list-style-type: none">CPEMS FormsCPEMS Live Demo
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	N/A

NEW!

GENERATOR EVENT CATEGORIES: OFFERED CAPACITY COMPLIANCE (OCC)

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	<ul style="list-style-type: none">The course outlines the classification of non-compliance events pertaining to the Must Offer Rule or the Offered Capacity Compliance (OCC). It provides guidelines in responding to probable breach findings and non-compliance notices, and submission of relevant data for generator trading participants.
PROGRAM OUTLINE	<ul style="list-style-type: none">Overview of Compliance Monitoring and Assessment (CMA)Classification of Event Categories<ul style="list-style-type: none">ApplicabilityExplanationSupporting DocumentsReference

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EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	This training is given greater credit unit weight since the takeaways from this learning session are significant to all WESM stakeholders in responding to the non-compliance notices (NCNs) issued by the Enforcement and Compliance Office (ECO) to Trading Participants (TPs) that are flagged for possible breach of the OCC. Furthermore, presenters and resource speakers are experts in the field.
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NEW!

GENERATOR EVENT CATEGORIES: DISPATCH CONFORMANCE STANDARDS (DCS)

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	<ul style="list-style-type: none">• The course outlines the classification of non-compliance events pertaining to the Dispatch Conformance Standards (DCS). It provides guidelines in responding to probable breach findings and non-compliance notices, and submission of relevant data for generator trading participants
PROGRAM OUTLINE	<ul style="list-style-type: none">• Overview of Compliance Monitoring and Assessment (CMA)• Classification of Event Categories<ul style="list-style-type: none">○ Applicability○ Explanation○ Supporting Documents○ Reference
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	This training is given greater credit unit weight since the takeaways from this learning session are significant to all WESM stakeholders in responding to the NCNs issued by the ECO to TPs that are flagged for possible breach of the DCS. Furthermore, presenters and resource speakers are experts in the field.

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