

APPROVED ANNUAL WCO CERTIFICATION PROGRAM FOR 2025-2026



	TRAINING COURSE TITLE	TRAINING TYPE	TARGET AUDIENCE	TENTATIVE TRAINING SCHEDULE	ESTIMATED TRAINING HOURS	APPROVED CREDIT POINTS
1	Reserve Market Compliance	Regular Training	Ancillary Service Providers	10-Jul-25	3 hours	3
2	Market Offer Revision Monitoring	Regular Training	Generators	14-Aug-25	2 hours	2
3	WESM Governance	Regular Training	All Members	18-Sep-25	4 hours	6
4	WCO Summit 2025	Event	All Members	24-Oct-25	TBD	TBD
5	WCO Certification Fundamentals	Regular Training	All Members	15-Jan-26	2 hours	2
6	Renewable Energy Market (REM) Investigation and Penalty	Regular Training	All Members	12-Feb-26	2 hours	2
7	Reserve Market Compliance	Regular Training	All Members	19-Feb-26	3 hours	3
8	WESM Compliance Obligations and Compliance Post-Evaluation Monitoring System (CPEMS)	Regular Training	All Members	12-Mar-26	5 hours	5
9	Market Monitoring Indices and Reports	Regular Training	All Members	26-Mar-26	2 hours	4
10	WESM Penalty Mechanism	Regular Training	All Members	16-Apr-26	3 hours	6
11	Forecast Accuracy Standards Compliance	Regular Training	Generators	30-Apr-26	2 hours	3
12	[NEW!] Generator Event Categories: Offered Capacity Compliance (OCC)	Regular Training	Generators	28-May-26	3 hours	6

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13	[NEW!] Generator Event Categories: Dispatch Conformance Standards (DCS)	Regular Training	Generators	28-May-26	3 hours	6
14	Generator Compliance Rating and Metering Services Provider (MSP) Performance	Regular Training	All Members	25-Jun-26	4 hours	4
TOTAL					<u>38 hours</u>	<u>52</u>

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RESERVE MARKET COMPLIANCE

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course intends to provide a general overview, processes, and timelines, and present the relevant forms and templates on the monitoring of Reserve Offer Capacity Compliance (ROCC) and Reserve Conformance Standard (RCS) in the Reserve Market.
PROGRAM OUTLINE	<ul style="list-style-type: none"> • General Concepts and Overview • Calculation • Penalty • Procedural Steps for ROCC and RCS monitoring • Relevant Templates
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	N/A

MARKET OFFER REVISION MONITORING

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course discusses the importance of updating the market offers to ensure full compliance with the Must Offer Rule including the submission of offers based on actual availability of the plants, which plays a crucial role in scheduling and dispatching through the market optimization .
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Overview of the Market Offer Revision Monitoring • Market Offer Revision Monitoring Process • Enforcement Action
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	N/A

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WESM GOVERNANCE

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course intends to introduce to WESM stakeholders the electric power industry in the Philippines. This includes awareness on the Philippine Electricity Market Corporation's (PEMC's) structure and services as the governance arm of the WESM. In addition, the course will cover the mandates, functions and responsibilities of the WESM Governance Committees (WGCs).
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Establishment of the WESM • Market Governance • Overview of Market Compliance Process • Overview of Market Assessment Process <ul style="list-style-type: none"> ○ WESM Governance Committees ○ Mandate and Function ○ Composition ○ Processes ○ Undertakings and Accomplishments
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	This training is given greater credit unit weight due to the comprehensive coverage of the course and the takeaways from this learning session are crucial in developing a deeper understanding of the market governance equipping the participants with the conceptual framework necessary in navigating the market governance and compliance of the market participants. Furthermore, presenter and resource speakers are experts in the field.

WESM COMPLIANCE OFFICER (WCO) SUMMIT 2025

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	An event-scale training which provides the WCOs the status and updates on enforcement and compliance-related matters, while emphasizing WESM participant obligations, among others.
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Feature Presentation/s

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	<ul style="list-style-type: none"> • Market Governance Highlights 2024 • WCO Obligations • WCO Annual Report 2024 • Updates on WESM Enforcement and Compliance • Recognition of WCOs • Awarding of Compliance Awards
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	The WCO Summit is an annual event and learning session opportunity that will focus on the significant enforcement and compliance matters and process updates. This event is given greater credit unit weight since the takeaways from this learning session are invaluable to the Market Participants' and WCOs' performance of their compliance obligations in the WESM. Furthermore, presenters and resource speakers are the experts in the field of WESM compliance.

WCO CERTIFICATION FUNDAMENTALS

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course intends to discuss the background, implementing guidelines, and updates on the WCO Certification Program.
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Legal Basis • WCO Certification and Registration Manual • WCO Accreditation Requirements • WCO Implementing Guidelines • PEMC Training Registration Process and Attendance Monitoring • IEMOP Training Registration Process and Attendance Monitoring • WCO Certification Program Updates
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	N/A

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RENEWABLE ENERGY MARKET (REM) INVESTIGATION AND PENALTY

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course outlines the investigation procedures for breaches by the REM Members including sanctions and penalties.
PROGRAM OUTLINE	<ul style="list-style-type: none"> • REM Overview • REM Rules Change Process • REM Investigation Procedures and Penalty • REM Dispute Resolution Process
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	N/A

COMPLIANCE OBLIGATIONS IN THE WESM AND THE CPEMS

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course intends to discuss the trading participants' obligations in the WESM and enforcement proceedings to be undertaken for non-compliance or breaches of the WESM Rules or relevant market manuals. In addition, the course will also include a walk-through of the Compliance Post-Evaluation Monitoring System (CPEMS) modules.
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Overview of Trading Participant's obligations in the WESM <ul style="list-style-type: none"> ○ Generator Classifications ○ Offered Capacity Compliance (OCC) ○ Dispatch Conformance Standards (DCS) ○ Forecast Accuracy Standards (FAS)

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	<ul style="list-style-type: none"> ○ Look Ahead Submission (LAS) ● Overview of WESM Penalty Mechanism ● Overview of the WCO Certification Program ● Overview of the CPEMS <ul style="list-style-type: none"> ○ Relevant CPEMS Forms ● Live Demonstration of the CPEMS modules
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	This training is given greater credit unit weight due to the comprehensive coverage of the course and the takeaways from this learning session are invaluable in performing the market participants' compliance obligations in the WESM. Likewise, the course will also provide a virtual tour in navigating the CPEMS modules. Furthermore, presenter and resource speakers are experts in the field.

MARKET MONITORING INDICES AND REPORTS

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course intends to provide an overview of the market governance reports, market monitoring indices, and compliance forms.
PROGRAM OUTLINE	<ul style="list-style-type: none"> ● Introduction to Market Monitoring ● Market Monitoring Indices <ul style="list-style-type: none"> ○ Market Performance ○ Supply (Generation) Indices ○ Spot Market Price Indices ○ Structural Competition Indices ○ Supplier (Offer) Indices ● Market Assessment Reports ● Enforcement and Compliance Reports ● Compliance Forms
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	This training is given greater credit unit weight since the takeaways from this learning session are vital to all WESM stakeholders as they learn how each report reflects the effective monitoring of the energy market thereby understanding the factors affecting market trends. Furthermore, presenter and

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WESM PENALTY MECHANISM

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course is intended to discuss the imposition of penalty in the WESM.
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Legal Framework • Responsibilities and Penalty System • Penalty Assessment and Levels • Schedule of Breaches and Penalty • Remedies of the Trading Participants • Utilization of Penalty
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	This training is given greater credit unit weight since the takeaways from this learning session are significant to all WESM stakeholders as this course will help them understand what constitutes a breach and the penalties applicable. This will also cover assessment of penalties, implementation, and remedies available. Further, it will enable the market players in making necessary efforts to be aware of their respective compliances and compel them to observe their market obligations. Furthermore, presenters and resource speakers are experts in the field.

FORECAST ACCURACY STANDARDS COMPLIANCE

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course focuses on the procedures for the monitoring of forecast accuracy standards to be complied with by the must dispatch generating units with respect to their projected outputs and sanctions for non-compliance thereof. The course will complement the expertise of the generator-trading participants on the Procedures for the Monitoring of Forecast Accuracy Standards for Must Dispatch Generating Units Issue 3.0 and other related

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	Department Circular issuances of the Department of Energy (DOE).
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Legal Basis • Calculation • Interim Procedure • Sanctions and Penalties • Result Updates
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	This training is given greater credit unit weight since the takeaways from this learning session are significant to all Must Dispatch Generating Units (MDGUs), as this course will focus on their compliance standards, such as the Mean Absolute Percentage Error (MAPE) and Percentile 95 (PERC95) Furthermore, the presenter and resource speakers are experts in the field.

NEW!

GENERATOR EVENT CATEGORIES: OFFERED CAPACITY COMPLIANCE (OCC)

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course outlines the classification of non-compliance events pertaining to the Must Offer Rule or the Offered Capacity Compliance (OCC). It provides guidelines in responding to probable breach findings and non-compliance notices, and submission of relevant data for generator trading participants.
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Overview of Compliance Monitoring and Assessment (CMA) • Classification of Event Categories <ul style="list-style-type: none"> ○ Applicability ○ Explanation ○ Supporting Documents • Reference
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	This training is given greater credit unit weight since the takeaways from this learning session are significant to all WESM stakeholders in responding to the non-compliance notices (NCNs) issued by the Enforcement and Compliance Office (ECO) to Trading Participants (TPs) that are flagged for possible breach of the OCC. Furthermore, presenters and resource speakers are experts in the field.

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NEW!

GENERATOR EVENT CATEGORIES: DISPATCH CONFORMANCE STANDARDS (DCS)

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course outlines the classification of non-compliance events pertaining to the Dispatch Conformance Standards (DCS). It provides guidelines in responding to probable breach findings and non-compliance notices, and submission of relevant data for generator trading participants
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Overview of Compliance Monitoring and Assessment (CMA) • Classification of Event Categories <ul style="list-style-type: none"> ○ Applicability ○ Explanation ○ Supporting Documents • Reference
EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS	This training is given greater credit unit weight since the takeaways from this learning session are significant to all WESM stakeholders in responding to the NCNs issued by the ECO to TPs that are flagged for possible breach of the DCS. Furthermore, presenters and resource speakers are experts in the field.

GENERATOR COMPLIANCE RATING AND MSP PERFORMANCE

TRAINING TYPE	REGULAR TRAINING
OBJECTIVE / DESCRIPTION OF TRAINING COURSES	The course intends to provide an overview on the generator incentives, recognition, and value to compliance as an important component in attaining the objectives of the WESM. Likewise, the course will also cover the relevant metering procedures, policies and standards for Metering Service Providers (MSP) including its performance based on the Metering Standards and Procedures Manual.
PROGRAM OUTLINE	<ul style="list-style-type: none"> • Guiding Principles • Compliance Rating Formula • Compliance Rating Computation Per Plant Type • Additional Criteria in the Compliance Rating

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- Performance Measures
 - Service Delivery
 - Customer Satisfaction
- Performance Standards
- Passing Percentage
- Performance Rating
 - Monthly Performance Rating
 - Semi-Annual Customer Satisfaction Rating
 - Annual Performance Rating

EXPLANATION FOR GREATER CREDIT UNIT WEIGHT/POINTS

This training is given greater credit unit weight since the takeaways from this learning session are significant to all WESM stakeholders, particularly the generators and MSPs as this course will include significant updates in the generator compliance rating as well as the monitoring procedures and criteria for high MSP performance rating. Furthermore, the presenter and resource speakers are experts in the field.

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